



## Corporate services news

### 2025 Jawun Secondment Program: Apply now!

10/14/2024

Nominations for round 1 of the 2025 Jawun APS Secondment Program are now open for placements between February and April next year. Submit your application by Friday 1 November to be part of the change and help close the gap!

*Main image: taken by [REDACTED] during her 2024 Jawun secondment to Gadigal information service and Koori Radio - stay tuned for more details.*

### What is Jawun?

Jawun, in [Kuku Yalanji language](#) of Cape York, means 'to be a friend'.

Working with Indigenous communities and leaders, the [Jawun APS Secondment Program](#) facilitates long-term engagement through partnership between government, the private sector and Indigenous Australia, driving Indigenous-led change as well as 2-way transfer of knowledge and skills.

A commitment within the [ACMA's Innovate Reconciliation Action Plan \(RAP\)](#) is to sponsor Jawun secondments. The Jawun program supports our ongoing journey towards reconciliation by strengthening cultural awareness and understanding and developing partnerships with Indigenous communities and organisations.

### Closing the Gap

The Australian Public Service (APS) participates in the Jawun secondment program to assist in 'closing the gap' of Indigenous disadvantage across Australia. Every secondment is part of a contribution to empowering Indigenous leaders and organisations, building community capacity and celebrating First Nations' peoples and cultures.

While a secondee's experience contributes directly to Closing the Gap's Priority Reform 2 [Building the Community-Controlled Sector](#), the secondee also makes an important contribution to Priority Reform 3 [Transforming Government Organisations](#) after their return.



*Photos by [REDACTED], Manager, Spectrum Allocations in the Licensing and Policy branch of the Communications Infrastructure Division.*

### Eligibility

Jawun seeks applicants who are:

- flexible, resilient, adaptable and prepared to be taken out of their comfort zone to work either in-place or virtually, in an Indigenous organisation.
- Able to commit for the duration of the Round 1 secondment between **February and April 2025**
  - 6 weeks for high performing APS 6 and above employees.
  - 12 weeks for high performing EL2 – SES Band 1 employees as part of the Empowered communities secondment.

Secondments are available in both in-person and virtually.

Professional skills and personal skills all contribute to outcomes for Indigenous organisations through the Jawun program. If you are not sure how your skills can be used reach out to our Jawun coordinator through HR Assist and they will be happy to discuss your skills with you.

### How to apply

Firstly, check the **Round 1** dates and confirm you are available for the duration of the secondment from both a professional and personal perspective, then:

- Seek support and written endorsement from your Manager and Executive Manager.
- Complete the [Jawun APS Secondment Nomination form 2025](#)
  - Ensure your General Manager signs your nomination form under 'Manager support'
  - Leave 'Agency/Delegate approval' blank
- Update your CV
- Submit your completed nomination form and CV to [REDACTED] by **COB Friday 1 November**.

### Further information

For more details about the Jawun program, you can visit the following links:

- [Jawun APS Secondment Program](#)
- [Jawun Frequently Asked Questions](#)
- APS Academy [Jawun APS Secondment Program information](#)
- [Jawun website](#)
- [Jawun COVID-19 Vaccination Policy](#)

You can also read about [REDACTED] [Jawun experience](#) or watch our recent [panel event](#) from National Reconciliation Week this year to hear experiences from staff.

**If you have any further questions regarding the process, contact the HR Strategy team at [REDACTED]**

